

**HARYANA GOVERNMENT  
HIGHER EDUCATION DEPARTMENT**

**ORDER**

**Memo No. 2/11-2023 C-VI (3)**

**Date: 30.10.2024**

The Governor of Haryana is pleased to grant Scale of Rs. 37,400-67,000+10000 GP (Revised w.e.f. 01.01.2016) in Academic level 14 as per 7<sup>th</sup> CPC with rationalized entry pay for Rs. 1,44,200/- to the following Associate Professors of Government Colleges in Haryana from the date mentioned against their names:-

**Pay Scale Rs. 37,400-67,000+10000 Grade Pay  
Professor Grade**

**(Revised w.e.f. 01.01.2016 Academic Level-14 as per 7<sup>th</sup> CPC)**

<b>Sr. No</b>	<b>Name of Associate Professor</b>	<b>Name of College</b>	<b>Subject</b>	<b>Date of PB-4</b>	<b>Date of Award of Ph.D</b>	<b>Due Date of Professor Grade</b>	<b>Remarks</b>
1.	Dr. Satvir Singh	NRS GC Rohtak	Geography	01.01.2007	23.10.2001	01.01.2016	As per notification dated 11.11.2022.

**Conditions:-**

1. The candidate should be in service on the date of conducting the Screening-cum-Evaluation Committee meeting for the promotion under CAS, the applicant teacher must be on the role and in active service of the College on the date of consideration by the Selection Committee.
2. Every Associate Professor at the time of submitting any research paper for any purpose, shall submit an undertaking, indicating that the document has been prepared by him/her and the document is his/her original work and free from plagiarism.
3. UGC (Promotion of Academic integrity and prevention of Plagiarism in Higher Education Institutions) Regulations, 2018 shall also be followed in letter and spirit.
4. That the notional benefits of this CAS promotion shall be given to those Associate Professors who have attained eligibility between 01.01.2016 to 10.11.2022 from the date of attaining eligibility and thereafter actual benefits will be given w.e.f 11.11.2022.
5. Incumbent Associate Professor who have completed three years as Associate Professor on 1<sup>st</sup> January, 2016 and having Ph.D degree as on that date, shall be re-designated as Professor w.e.f 1<sup>st</sup> January, 2016 and placed at the appropriate Academic Pay Level if they fulfill all the above mentioned eligibility conditions. If they do not fulfil the above conditions of Research Publications and Research Score as on that date they are to fulfill these conditions within three years from the date of issue of this notification by the State Government. They shall be promoted to the post of Professor w.e.f 1<sup>st</sup> January, 2016 but only after the fulfillment of these conditions.



6. Incumbent Associate Professors who have not completed three years as Associate Professor on 1<sup>st</sup> January, 2016, shall be re-designated as Professor and placed at the appropriate Academic Pay Level after the completion of three years service as Associate Professor and Ph.D degree of they fulfill all above mentioned eligibility conditions. If they do not fulfill the conditions of Research Publications and Research Score as on that date, they are to fulfill these conditions within three years from the date of issue of this notification by the State Government. They shall be promoted to the post of Professor w.e.f. the date of completion of eligibility conditions.
7. The teachers get 'Satisfactory' or 'Good' grade in the annual performance assessment report as per the instructions dated 11.11.2022.
8. After three years from the date of this notification, all the conditions for the promotion of Professor under CAS shall be mandatory and no relaxation of time shall be given to fulfill the conditions regarding research publication and research score.
9. Promotion to the post of Professor under CAS shall not affect the original seniority already fixed by the department in that Cadre.
10. There is no complaint/enquiry pending under Rule-7 & 8 against any of the Associate Professor. Also, no adverse remarks in the integrity mentioned in the ACRs of the Associate Professor.
11. If any Professor, is not entitled to the Scale of Rs. 1,44,200-2,18,200 on the basis of service record or otherwise, the scale shall be withdrawn in respect of Professor without any notice and he/she shall be liable to refund on account of placement in the said scales.

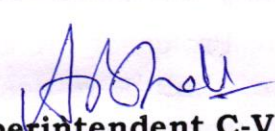
**D. SURESH, I.A.S**  
**Principal Secretary to Govt. of Haryana,**  
**Higher Education Department**

**Endst.No. Even.**

**Dated, Panchkula: 30-X-2024**

A copy of the above is forwarded to the followings for information and necessary action:-

1. The Principal Accountant General (A&E), Haryana, Chandigarh.
2. Principal of Government Colleges concerned.
3. Associate Professors concerned.
4. PS/PSHE, PS/DHE.
5. Audit Cell (Local) with the remarks to check the dates and other eligibility conditions before signing the pay fixation Proforma of scales to ensure correct award of Professor Grade.
6. Superintendent C-VII along with spare copies to be placed in the personal files of Associate Professors concerned.
7. In charge IT Cell (Local) for uploading on Web portal.

  
**Superintendent C-VI**  
**for Principal Secretary to Govt. of Haryana,**  
**Higher Education Department**